STATE of the UNION

RACIAL AND GENDER IDENTITIES

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Race and Gender

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The Millennial Dilemma: State of the Union 2019
Stanford Center on Poverty and Inequality
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Race

Multiracial Ancestry & Self-Identification
Millennials came of age in a more diverse society

New tools also capture more diversity for everyone

NOTE: Please answer BOTH Questions 7 and 8.

7. Is Person 1 Spanish/Hispanic/Latino? Mark ☑ the "No" box if not Spanish/Hispanic/Latino.
   - No, not Spanish/Hispanic/Latino
   - Yes, Puerto Rican
   - Yes, Mexican, Mexican Am., Chicano
   - Yes, Cuban
   - Yes, other Spanish/Hispanic/Latino — Print group.

8. What is Person 1's race? Mark ☑ one or more races to indicate what this person considers himself/herself to be.
   - White
   - Black, African Am., or Negro
   - American Indian or Alaska Native — Print name of enrolled or principal tribe.
   - Asian Indian
   - Japanese
   - Native Hawaiian
   - Chinese
   - Korean
   - Guamanian or Chamorro
   - Filipino
   - Vietnamese
   - Samoan
   - Other Asian — Print race.
   - Other Pacific Islander — Print race.
   - Some other race — Print race.

PewResearchCenter

FOR RELEASE JUNE 11, 2015

Multiracial in America
Proud, Diverse and Growing in Numbers

- Multiracial background based on grandparents
  - 6.9%
  - 2.9%
  - 2.6%

- Multiracial background based on parents
  - 2.9%

- Chooses two or more races to describe self
Millennials more likely to report multiracial ancestry

Source: Authors’ calculation, Pew Survey of Multiracial Adults, 2015.
Among those aware of multiracial ancestry, millennials are most likely to identify with more than one race.

Rates of selecting more than one race

- Millennials: 34%
- Gen X: 23%
- Boomers: 23%
- Silent: 25%

Source: Authors’ calculation, Pew Survey of Multiracial Adults, 2015.

Rates for specific race combinations

- White-Asian: 34%
- White-Black: 25%
- White-Indian: 24%
- White-Asian: 59%
- White-Black: 19%
- White-Indian: 40%
- White-Asian: 44%
- White-Black: 25%
- White-Indian: 6%
- White-Asian: 66%
Gender

Feminine & Masculine Self-Identification
New measures of gender

### Sex at birth

<table>
<thead>
<tr>
<th>Question</th>
<th>Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>What sex were you assigned at birth?</td>
<td>Female, Male, Intersex</td>
</tr>
</tbody>
</table>

### Categorical gender identification

<table>
<thead>
<tr>
<th>Question</th>
<th>Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is your current gender?</td>
<td>Woman, Man, Transgender, A gender not listed</td>
</tr>
</tbody>
</table>

### Gradational gender identification

<table>
<thead>
<tr>
<th>Question</th>
<th>Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>In general, how do you see yourself? Please answer on both scales below.</td>
<td></td>
</tr>
<tr>
<td>Feminine</td>
<td>Not at all</td>
</tr>
<tr>
<td>Masculine</td>
<td>Not at all</td>
</tr>
</tbody>
</table>
Conforming and polarized Stereotypical all-or-nothing gender identification

Conforming
Higher on gender scale that “matches” categorical gender identity

Equally feminine & masculine

Non-conforming
Lower on gender scale that “matches” categorical gender identity

Source: Authors’ calculation, Alternative Gender Measures Survey, 2014.
Gender & Race Attitudes
Millennials are not markedly more egalitarian

Is it better if men are breadwinners?

Are Blacks “lazier” than Whites?

Source: Authors’ calculation, General Social Survey.
In sum, millennials are:

• More likely than previous generations to identify as multiracial.

• More likely to adopt unconventional gender identities, such as reporting they see themselves as equally feminine and masculine.

• Not outpacing previous generations in rejecting race and gender stereotypes.
Will millennials settle for challenging race and gender labels, or further previous generations’ efforts to promote racial and gender equality?
Thank you!
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