Why Is There So Much Discrimination?

Come join the Pedulla-Pager team! Professors David Pedulla and Devah Pager will be hiring a pre-doc or post-doc to assist with the design, implementation, and analysis of data from a large-scale field experiment and employer survey. The position will be based at Stanford University. Read the full job description below.

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The Organizational Bases of Discrimination ? Job Description

As part of a multi-year study on the organizational determinants of hiring discrimination, David Pedulla (Stanford University) and Devah Pager (Harvard University) are looking to hiring a pre-doc or post-doc to assist with the design, implementation, and analysis of data from a large-scale field experiment as well as a survey of employers. They seek someone with a background in social science research (sociology, political science, economics, or a related field), particularly with experience running field experiments and/or collecting original survey data.

Tasks and responsibilities include:

Implementing an experimental audit study of employment outcomes by race, gender, and parental status in 20 United States labor markets.
Collaborating with a research company to implement a survey of employment policies and practices in U.S. companies.
Coordinating with graduate and undergraduate research assistants.
Cleaning and analyzing experimental and survey data.
Experience with programming in R, Java, or Python is a plus.

The position will be based at Stanford University. Currently, funding is available for a one-year position. Salary is commensurate with experience.

Interested applicants should send a cover letter and CV to David Pedulla at dpedulla@stanford.edu [1].

Reference Information

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